

ABOUT THE CFC

The CFC supports commodity based interventions covering the entire commodity value chain which extend across local, national, regional and international markets. The CFC supports implementation of interventions that:

- (i) are innovative and target new opportunities in commodity markets leading to commodity based growth, employment generation, increase in household incomes, reduction in poverty, and enhancement of food security;
- (ii) are viable, scalable, and financially sustainable;
- (iii) have a measurable positive socio-economic impact on the stakeholders in commodity value chains;
- (iv) develop stronger connections with existing markets or create new markets;
- (v) increase financial services to commodity producers and commodity based businesses; and
- (vi) enhance knowledge generation and information dissemination.

The CFC seeks to develop and expand its performance including as an impact investor by enlarging its financial intervention portfolio while realizing its potential of commodity production, processing, manufacturing, and trade for the benefit of the poor.

IMPACT STRATEGY OFFICER

The CFC is seeking to recruit an Impact Strategy Officer, based in its Amsterdam office, to reinforce systematic reporting, monitoring, measurement and presentation of impact across its project portfolio. This includes impact based assessment, measurement and prioritisation of project proposals covering Agribusiness, Agro-processing, as well as metals and minerals as applicable, particularly in Africa / Latin America.

This position is being offered at a P-2 or P-3 level depending on existing qualifications and experience and is a fixed term appointment of 2 years.

DUTIES, RESPONSIBILITIES AND ACCOUNTABILITIES:

The Impact Strategy Officer will report to the Strategy and Development Advisor and his/her specific responsibilities include, but are not limited to:

Strategy and Implementation

- Developing, formulating and implementing an impact strategy;
- Determining and prioritizing areas of focus for impact control and validation with internal and external stakeholders;
- Defining requirements for the measurement and evaluation of impact in projects considered by the CFC including cost/impact trade-offs associated with proposed and recommended investment;
- Establishing and maintaining consistent and systematic reporting of impact in projects/interventions supported by CFC. In particular, the incumbent will contribute to

consolidation and expansion of CFC's project guidelines and obtain inputs from project proponents regarding the CFC's expectations;

- Analysing CFC portfolio-wide impact and performance, including the identification of the relative effectiveness of various instruments and applicable project models;
- Documenting, reporting and communicating the impact of CFC projects based on their outcomes;
- Contributing to the negotiation of impact deliverables by projects seeking CFC financial support.

Building CFC Impact Partnerships

- Preparing and presenting the impact of CFC activities to member countries, international organisations, civil society and the UN system. The incumbent is expected to develop and maintain close relationships with partners and to generate new channels to communicate CFC impact;
- Implementing an effective strategy to communicate impact of CFC related activities , (both internally and externally), prioritizing communication channels and messages for maximum result;
- Contribute to research insights about CFC impact investments that strengthen relationships and enhance benefits from partnerships with CFC.

Leveraging Results

- Promoting results of CFC projects/studies to reach beyond the CFCs usual audience, in order to achieve wider awareness of the impact;
- Providing impact assessment support for client companies when requested, including but not limited to monitoring project implementation as well as operational and financial performance.

Other Functions

- Participating in the future development of the CFC framework for selection and prioritisation of projects;
- Acting as Secretary of the Consultative Committee and other Governing Bodies of the CFC as required.

COMPETENCIES

Communication and Team Work. Demonstrates openness in sharing information and keeping people informed, solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others.

Strong functional and operational understanding. In addition to analytical skills and communications experience, the successful candidate must possess a clear understanding of impact investments and how individual projects combine to create a high-impact project portfolio.

Core commitment to good governance and ethical business practices. The successful candidate will have experience in best practices in diligence and governance. The incumbent is expected to be familiar with the SDGs and the current impact investment landscape.

Structured and analytical thinking. The successful candidate should demonstrate the capacity and skill to obtain and analyse complex information from multiple sources, producing a clearly structured interpretation reflecting the key relevant points.

SELECTION CRITERIA

- Advanced University degree with major in either development, economics or business;
- 3 to 7 years' experience in a project and/or analytical role with a financial institution, consulting company, NGO or large corporation required; experience in agribusiness and commodity value chains is an advantage;
- Work experience in NGO, government, corporation and/or private foundation environments;
- Excellent writing and communications skills; capable of speaking and writing with clarity about CFC's project impact stories;
- Ability to communicate compellingly about impact investing to a lay audience; ability to support development of appropriate messaging of study outcomes;
- Capacity to listen, mediate and facilitate discussions on complex and/or divisive issues. Excellent interpersonal skills;
- Experience in fomenting, leading and creating substantial impact from public-private partnerships – direct experience in financial interventions preferred;
- Proven ability to discern critical issues, to prepare concise and insightful analyses, and to propose solutions to problems;
- High level of attention to detail;
- Strong team player with excellent client service orientation and openness to feedback and new ideas;
- Subject matter experience in economic development – particularly in the developing world – preferred;
- Experience traveling, and ideally living in, developing countries: Africa, Latin America and Asia preferred;
- Willingness and capacity to work effectively in a young, dynamic, unstructured and entrepreneurial work environment;
- Proven skill of written and spoken communications in English. Fluency in other UN languages, particularly Spanish or French an advantage.

The closing date for application is **16 September 2017**. Applications, including a curriculum vitae, should be sent in English to managing.director@common-fund.org or faxed to +31 20 676 0231.

Applicants must be from Member Countries of the Common Fund and suitably qualified women are strongly encouraged to apply. Only short-listed candidates will be contacted.
